

	Basic wage per month	Monthly overtime fixed	Fixed O/T per month	Leave 11 days per month; subsist allow included	Company Specific Allowance article 5c	Total monthly consolidated wage in USD	Amount for provident fund in USD	Medical treatm article 21 per month	Total monthly cost in USD
<b>Rank</b>									
<b>Chief Officer /</b>									
<b>First Engineer Officer</b>	<b>1767</b>	<b>yes</b>	<b>1278</b>	<b>857</b>	<b>190</b>	<b>4 092</b>	<b>150</b>	<b>25</b>	<b>4 267</b>
after 12 months serv *)	1780	-"	1289	862	190	4 121	150	25	4 296
after 24 months serv *)	1797	-"	1300	868	190	4 155	150	25	4 330
after 36 months serv *)	1813	-"	1311	874	190	4 188	150	25	4 363
after 48 months serv *)	1828	-"	1322	879	190	4 219	150	25	4 394
after 60 months serv *)	1841	-"	1331	884	190	4 246	150	25	4 421
<b>2nd Officer /</b>									
<b>2nd Engineer Officer</b>									
<b>Electro Technical Officer</b>	<b>1402</b>	<b>yes</b>	<b>931</b>	<b>723</b>	<b>190</b>	<b>3 246</b>	<b>150</b>	<b>25</b>	<b>3 421</b>
after 12 months serv *)	1412	-"	937	727	190	3 266	150	25	3 441
after 24 months serv *)	1426	-"	945	732	190	3 293	150	25	3 468
after 36 months serv *)	1435	-"	952	735	190	3 312	150	25	3 487
after 48 months serv *)	1447	-"	960	740	190	3 337	150	25	3 512
after 60 months serv *)	1454	-"	966	742	190	3 352	150	25	3 527
<b>3rd Officer /</b>									
<b>3rd Engineer Officer</b>	<b>1289</b>	<b>yes</b>	<b>852</b>	<b>682</b>	<b>190</b>	<b>3 013</b>	<b>150</b>	<b>25</b>	<b>3 188</b>
after 12 months serv *)	1299	-"	858	685	190	3 032	150	25	3 207
after 24 months serv *)	1311	-"	867	690	190	3 058	150	25	3 233
after 36 months serv *)	1321	-"	874	693	190	3 078	150	25	3 253
after 48 months serv *)	1331	-"	880	697	190	3 098	150	25	3 273
after 60 months serv *)	1342	-"	887	701	190	3 120	150	25	3 295
<b>Officer Cadet</b>	<b>339</b>	<b>yes</b>	<b>217</b>	<b>225</b>		<b>781</b>	<b>150</b>	<b>25</b>	<b>956</b>

compensations \*\*):

Compensation for loss of pers. effects; article 24 in SEK	35 000
Compensation - shipwreck indemnity; article 25 in SEK	20 000
Maximum compensation for theft; article 26 in SEK	35 000
Oil tankers - insurance vocational inj.; article 27 in SEK	100 000
Subsistance allowance included in leave-days above USD	209 (19 USD/day)
Tanker allowance; article 5 b	8% of basic wage

\*) = after number of months´ service in the same or higher position on Swedish flagged vessels according to article 5.

\*\*) = to be adjusted at the same time and with the same amounts as in other agreements between SEA and MOA.